



L3HARRIS.COM

DEVELOPING NEXT-GENERATION ISR SOLUTIONS IN TEXAS

A Global Technology Leader

L3Harris is the second-largest manufacturing company in Texas, where it hosts a diverse portfolio of industry-leading technologies, from global intelligence, surveillance and reconnaissance (ISR) solutions, to radar and sensors. In addition, Texas is home to the company's world-class facility designed to support training and simulation for commercial and military applications, including pilot training.

TEXAS FACTS

L3Harris programs in Texas address defense solutions across all domains and is a leading provider of manned airborne ISR products and services for the global military market. The company's presence and impact in the state include:

- > 24 Texas locations
- > Aviation Systems segment headquarters

In Waco, L3Harris creates solutions for a safer world, supplying mission-ready systems for virtually any aircraft to the U.S. Air Force, Navy and Coast Guard, as well as foreign military customers. Their facilities have 1.16 million square feet of engineering, manufacturing and wide-body hangar space capable of handling virtually any aircraft, including an 8,000-foot runway.

In Greenville, L3Harris provides end-to-end design, development, analysis and integration/testing of complex ISR solutions based on 65 years of experience

in specialized aircraft modification. With more than 3.7 million square feet, the Greenville facilities support manufacturing, multi-sensor testing, anechoic testing, aircraft painting and flight-line shelters with an additional multi-sensor test range that is a Federal Aviation Administration (FAA) approved airspace for flight testing.

Both the Waco and Greenville sites have Organization Designation Authorization from the FAA.

Rockwall is the site of the company's technology leadership in specialized C4ISR sensor networking, machine-to-machine cross-cueing and data fusion networks, developing and producing advanced apertures and antennas, and planning and employing operational intelligence systems.

In Arlington, the L3Harris Arlington Training Center (LATC) trains U.S. Army and U.S. Air Force aviators and operators, leveraging over 80 years of experience to ensure they are mission-ready.



~7,900
TEXAS EMPLOYEES

~3,100
ENGINEERS AND SCIENTISTS

\$101,000
AVERAGE SALARY

\$790M
DIRECT WAGES

\$1,210M
STATE SUPPLIER AND
VENDOR SPEND

15
LOCATIONS



L3HARRIS™
FAST. FORWARD.



TEXAS PROGRAMS

L3Harris' ISR and signals intelligence (SIGINT) expertise spans more than 60 years, delivering strategic and tactical ISR capabilities to U.S. and allied countries around the world. Through its advanced facilities in Texas, L3Harris is accelerating innovation in technologies that enhance warfighter effectiveness. Highlights include:

- > The RC-135 fleet, supported by L3Harris, has participated in every sizable armed conflict involving U.S. assets for more than 50 years.
- > The L3Harris tactical ISR program JAVAMAN recently eclipsed more than 1 million flight hours for a fleet that includes 35 aircraft and flies up to 65 missions per day, 365 days a year in locations throughout the world.
- > L3Harris has modified tens of thousands of aircraft. L3Harris has experience with more than 100 different aircraft types, from single-prop, fixed-wing aircraft, to helicopters and widebody jet aircraft.
- > L3Harris created the world's largest airborne observatory – the Stratospheric Observatory for Infrared Astronomy (SOFIA) – for NASA and Germany's space agency. A 20-ton infrared telescope was integrated on a 747 aircraft, with an aperture the size of a garage door that opens in flight for observations from the edge of Earth's atmosphere.
- > L3Harris facilities have achieved a variety of certifications, including AS9100, ISO-9001 and CMMI Level 3.



MAKING A DIFFERENCE

L3Harris is committed to being a good corporate citizen and enhancing life in the communities where it operates. The company:

- > Prioritizes donations to non-profit agencies that serve women and children, seniors and others in the community
- > Provides nearly 10,000 toys annually to needy children
- > Organized a global Give Back Day, during which more than 2,100 employees in five countries participated in projects to benefit local charities
- > Donated restorative paint services to three Commemorative Air Force aircraft: the B-25 Yellow Rose bomber, the U-3 Blue Canoe and the Douglas C-47 "That's All, Brother," the lead aircraft in the D-Day invasion of World War II

L3Harris in Texas

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L3Harris Technologies is an agile global aerospace and defense technology innovator, delivering end-to-end solutions that meet customers' mission-critical needs. The company provides advanced defense and commercial technologies across air, land, sea, space and cyber domains. L3Harris has approximately \$18 billion in annual revenue and 47,000 employees, with customers in more than 100 countries. L3Harris.com.



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