



**L3HARRIS**<sup>®</sup>  
FAST. FORWARD.

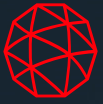
## **2024** Company Overview

# **FORWARD-LOOKING STATEMENTS**



Statements in this presentation that are not historical facts are forward-looking statements that reflect management's current expectations regarding future events. Such statements are made in reliance on the safe harbor provisions of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Any statements regarding the company's future performance or outlook or that are not historical facts are forward-looking statements. The company cautions investors that any forward-looking statements are subject to risks and uncertainties that may cause actual results and future trends to differ materially from those matters expressed in or implied by such forward-looking statements. Further information relating to these and other factors that may impact the company's results, future trends and forward-looking statements are disclosed in the company's filings with the SEC. The forward-looking statements contained in this presentation are made as of the date of this presentation, and the company disclaims any intention or obligation, other than imposed by law, to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Persons receiving this presentation are cautioned not to place undue reliance on forward-looking statements.

# L3HARRIS – THE TRUSTED DISRUPTOR



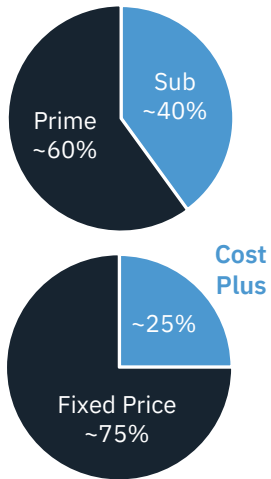
“We are proud of our ability to deliver innovative solutions for our customers’ mission-critical challenges while helping to make the world a safer place. Our talented and dedicated employees are committed to creative problem-solving and continuous improvement in everything we do.”

Chris Kubasik  
Chair and CEO

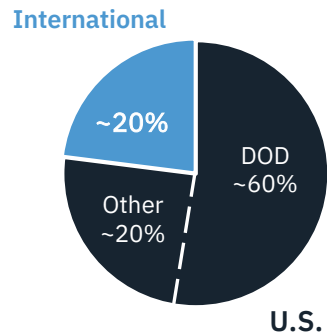


# COMMITTED TO EXCELLENCE

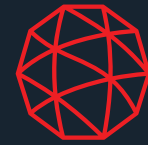
## DIVERSIFIED BUSINESS MIX



## STRONG CUSTOMER RELATIONSHIPS



## TALENT AND CULTURE OF INNOVATION

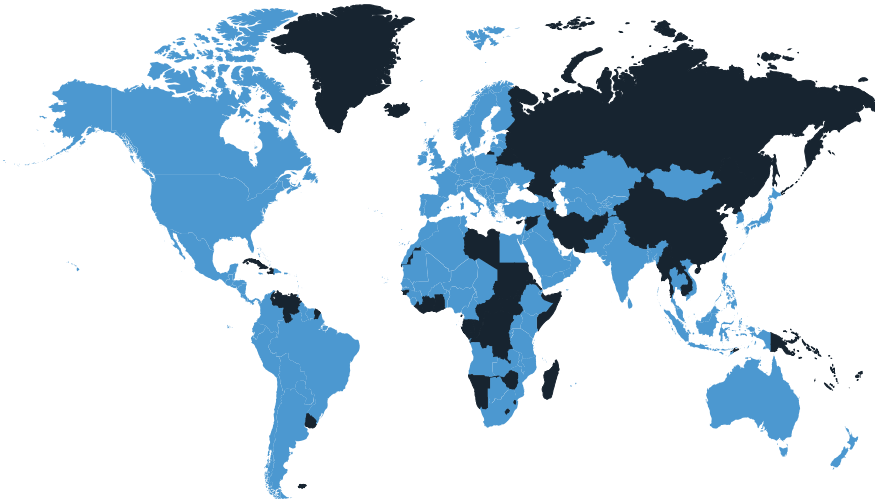


**L3HARRIS®**

## OUR MISSION

As the Trusted Disruptor, we innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.

**GLOBAL REACH:  
SERVING OVER  
100 COUNTRIES**



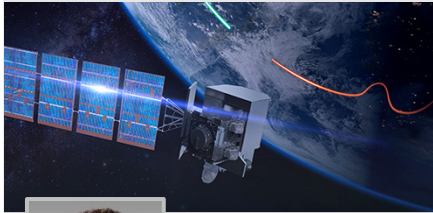


# FOUR MISSION-ALIGNED SEGMENTS



## Space and Airborne Systems

\$6.9B



**Ed Zoiss**

President,  
Space & Airborne  
Systems

SAS is a leading provider of full mission solutions as a prime and subsystem integrator in the space, airborne and cyber domains. We provide top-tier capabilities in the design, development, integration, production and sustainment of major weapons systems for defense primes and national security, civil government and international customers.

**Headquarters**  
Palm Bay,  
Florida



## Integrated Mission Systems

\$6.6B



**Jon Rambeau**

President,  
Integrated Mission  
Systems

IMS is a leading provider of differentiated mission capabilities and prime systems integration for the air, land and sea domains. We deliver top-tier capabilities in the design, development, integration, production, modernization and sustainment of intelligence, surveillance, and reconnaissance (ISR), passive sensing and targeting, electronic attack, autonomy, power and communications, networks and sensors for national security and international customers.

**Headquarters**  
Palm Bay,  
Florida



## Communication Systems

\$5.1B



**Samir Mehta**

President,  
Communication  
Systems

CS enables warfighters across all domains with solutions critical to mission success even in the most contested environments. We are a leading provider of resilient communications solutions for the U.S. Department of Defense (DoD), international, federal and state agency customers.

**Headquarters**  
Rochester,  
New York



## Aerojet Rocketdyne

\$1.1B\*



**Ross Niebergall**

President,  
Aerojet  
Rocketdyne

AR is a leading provider of propulsion, power and armament products and systems to the U.S. government, including the DoD, National Aeronautics and Space Administration (NASA) and major aerospace and defense prime contractors.

**Headquarters**  
Palm Bay,  
Florida



# SPACE AND AIRBORNE SYSTEMS

**\$6.9B**

**2023  
REVENUE**



## **Space**

End-to-end mission solutions to support intelligence, surveillance and reconnaissance; missile defense; positioning, navigation and timing; weather and climate monitoring; and ground-based space surveillance networks



## **Airborne Combat Systems**

Threat warning and counter-measures for airborne, ground and maritime platforms. Sensors, processors, hardened electronics, unmanned aircraft systems, precision weapons, infrared search and tracking, distributed aperture systems and precision pointing, release systems and antennas for aircraft.



## **Intel and Cyber**

Situational awareness, information resilience, robotics and advanced wireless solutions



## **Mission Networks**

Communications, information management and surveillance networking solutions for air traffic management, defense and security customers.

# INTEGRATED MISSION SYSTEMS

**\$6.6B**

**2023  
REVENUE**



## ISR

Airborne passive sensing and targeting, mission systems development, integration and life-cycle management for strategic reconnaissance, national command and control, tactical surveillance, electronic attack, agile strike, mobility, and classified platforms



## Maritime

Power, electrical, imaging, communication, and sensor systems for manned platforms; integrated unmanned autonomous vessels for surface and undersea; fleet management, in-service support, missionization prototyping and naval integration



## Global Optical Systems

Multi-domain, multi-spectral electro-optical and infrared (EO/IR) surveillance and targeting systems supporting intelligence, surveillance, reconnaissance and target acquisition missions; manufacturing of specialty laser and filter glass materials, laser range finders, target designators and transmitters



## Defense Electronics

Space communications and avionics, range safety receivers, power distribution and control, data acquisition, flight computers and navigation; fuzing, navigation and range-testing solutions, precision electronic components, electronic safe and arm devices, ignition safety devices, proximity sensors



# COMMUNICATION SYSTEMS

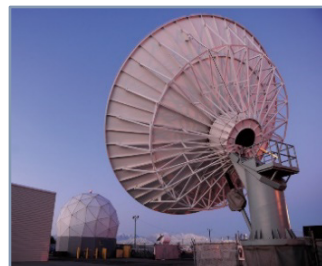
\$5.1B

2023  
REVENUE



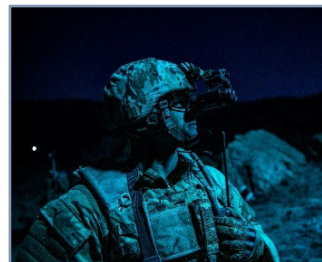
## Tactical Communications

Design, manufacture and sustainment of resilient and secure communications solutions that include tactical radios, software, satellite terminals and end-to-end battlefield systems



## Broadband Communications

Design, manufacture and sustainment of resilient and secure communications solutions that include ISR and tactical data links, software and integrated broadband networks



## Integrated Vision Solutions

Design, manufacture and sustainment of a full suite of helmet-mounted integrated night vision goggles with leading-edge image intensifier tubes and weapon-mounted sights, aiming lasers and range finders



## Public Safety

State-of-the-art communications equipment, systems and applications for federal agencies, state and local government first responders, utilities, transit agencies and commercial customers



# AEROJET ROCKETDYNE

**\$1.1B\***

**2023  
REVENUE**



## **Missile Solutions**

Propulsion technologies and armament systems for strategic defense, missile defense, hypersonic and tactical systems



## **Space Propulsion and Power Systems**

Premier propulsion and power systems provider for national security, space and exploration missions

*\*Aerojet Rocketdyne results reflect the 5-month post-acquisition period*

# OUR VALUES



## Integrity

- > Accountable
- > Ethical
- > Honest

## Excellence

- > Flawless Execution
- > Customer-Focused
- > Innovative

## Respect

- > Safe and Sustainable
- > Community-Minded
- > Inclusive



Integrity, Excellence and Respect – always.  
At L3Harris, innovation is powered by our  
foundational commitment to living our values.

# OUR OPERATING PRINCIPLES



## ONE COMPANY

- › One team – common goals, objectives and values
- › Empowered, accountable and transparent people
- › A clearly articulated strategy
- › Leading in core growth markets and technologies

## THE POWER OF THE ENTERPRISE

- › Strategic investments in innovation
- › Enterprise-wide systems, processes and policies
- › Talent is a company-wide asset
- › Use scale to drive efficiency and growth
- › Best practices shared company wide

## COMMITTED TO SPEED AND EXCELLENCE

- › Unwavering focus on customer quality and on-time delivery
- › Continuous improvement as a way of life
- › Fact-based decision making





# OUR PEOPLE



We value diverse ideas,  
perspectives, experiences,  
backgrounds and lifestyles



[CLICK TO LEARN MORE](#)



# OUR COMMUNITY

L3Harris is committed to driving positive change in our communities through strategic giving and volunteerism

## GIVING FOCUS AREAS

- › **STEM** – inspiring the next generation of scientists and engineers
- › **Mission-Aligned** – supporting our customers’ mission, including first responders, veterans and their families
- › **Community** – being active citizens in our local communities

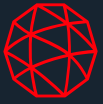
## EMPLOYEE VOLUNTEERISM

L3Harris supports employee volunteer efforts in the communities where we live and work



**L.I.F.T**  
L3HARRIS INVESTING FOR TOMORROW  
L3HARRIS

# ENGAGE WITH L3HARRIS



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