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25

COMPANY OVERVIEW



L3HARRIS®

L3HARRIS – THE TRUSTED DISRUPTOR



“As the Trusted Disruptor, we innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.”

Chris Kubasik
Chair and CEO

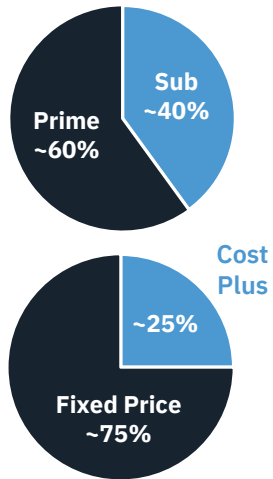


COMMITTED TO EXCELLENCE

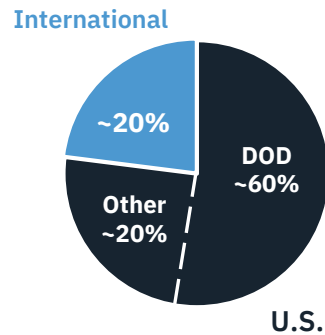


L3HARRIS®

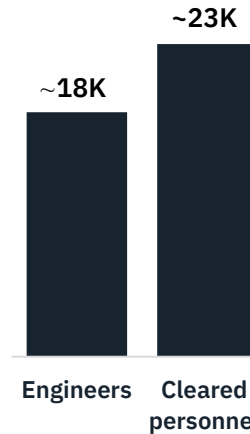
DIVERSIFIED BUSINESS MIX



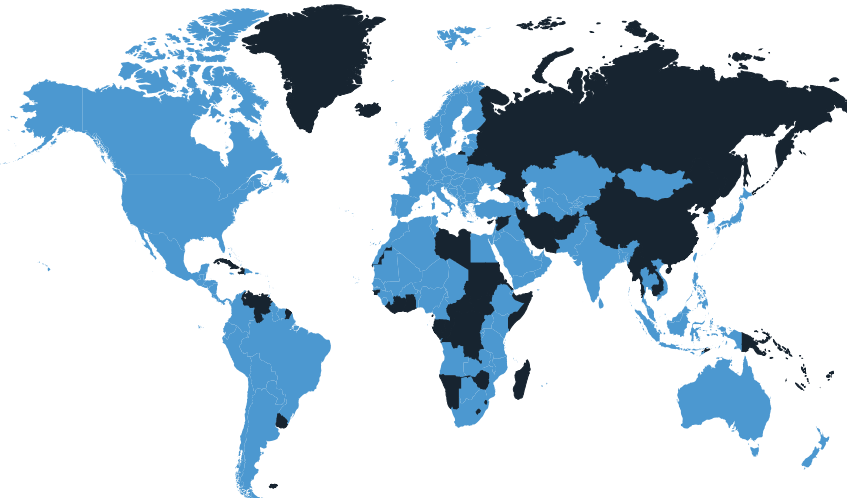
STRONG CUSTOMER RELATIONSHIPS



TALENT & CULTURE OF INNOVATION



GLOBAL REACH:
SERVING OVER
100 COUNTRIES



FOUR MISSION-ALIGNED SEGMENTS



Space and Airborne Systems

\$6.9B



Edward J. Zoiss
President,
Space & Airborne
Systems

SAS is a leading provider of full mission solutions as a prime and subsystem integrator in the space, airborne and cyber domains. We provide top-tier capabilities in the design, development, integration, production and sustainment of major weapons systems for defense primes and national security, civil government and international customers.

Headquarters
Palm Bay,
Florida



Integrated Mission Systems

\$6.8B



Jon Rambeau
President,
Integrated Mission
Systems

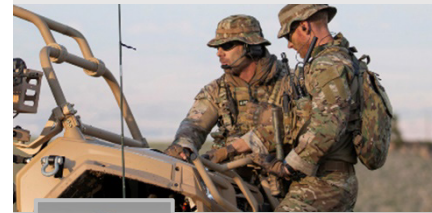
IMS delivers multi-domain capabilities and systems integration to support intelligence, reconnaissance and surveillance (ISR), passive sensing and targeting, electronic attack, autonomy, power and communications, networks and sensors. IMS specializes in system design, development, integration, production, modernization and sustainment for national security and international customers.

Headquarters
Palm Bay,
Florida



Communication Systems

\$5.5B



Samir B. Mehta
President,
Communication
Systems

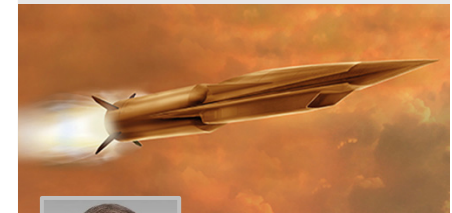
CS enables warfighters across all domains with solutions critical to mission success even in the most contested environments. We are a leading provider of resilient communications and night-vision goggles for the U.S. Department of Defense (DOD), international, federal and state agency customers.

Headquarters
Rochester,
New York



Aerojet Rocketdyne

\$2.3B



Kenneth L. Bedingfield
Senior Vice President,
Chief Financial Officer &
President, Aerojet
Rocketdyne

AR is a leading provider of propulsion, power and armament products and systems to the U.S. government, including the DOD, National Aeronautics and Space Administration (NASA) and major aerospace and defense prime contractors.

Headquarters
Melbourne,
Florida



SPACE AND AIRBORNE SYSTEMS

\$6.9B

**2024
REVENUE**



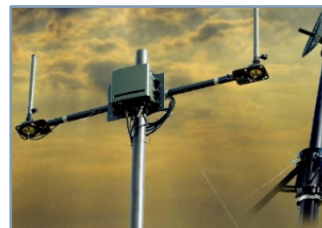
Space Systems

End-to-end mission solutions to support intelligence, surveillance and reconnaissance; missile defense; positioning, navigation and timing; weather and climate monitoring; and ground-based space surveillance networks



Airborne Combat Systems

Threat warning and counter-measures for airborne, ground and maritime platforms; Sensors, processors, hardened electronics, unmanned aircraft systems, precision weapons, infrared search and tracking, distributed aperture systems and precision pointing, release systems and antennas for aircraft



Intel and Cyber

Situational awareness, information resilience, robotics and advanced wireless solutions



Mission Networks

Communications, information management and surveillance networking solutions for air traffic management, defense and security customers

INTEGRATED MISSION SYSTEMS

\$6.8B

**2024
REVENUE**



ISR

Airborne passive sensing and targeting; mission systems development; integration and life-cycle management for strategic reconnaissance; national command and control; tactical surveillance; electronic attack; and mobility and classified platforms



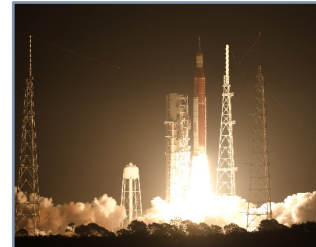
Maritime

Power, electrical, imaging, communication and sensor systems for naval platforms; integrated autonomous vessels for surface and undersea operations; fleet management; in-service support; missionization prototyping; and naval integration



Target and Sensor Systems

Multi-domain, multi-spectral electro-optical/infrared (EO/IR) sensor systems supporting ISR, target acquisition and counter-UAS missions; manufacturing of specialty laser and filter glass materials, laser range finders, target designators and transmitters; mission management software; and highly scalable autonomous solutions



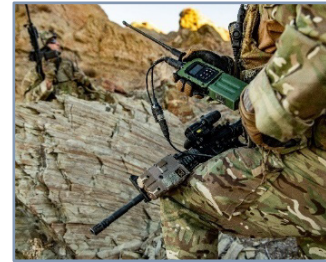
Defense Electronics

Space communications and space flight avionics; 360-degree visible/midwave IR passive surveillance; fuzing, navigation and range-testing solutions; and precision electronic components

COMMUNICATION SYSTEMS

\$5.5B

2024
REVENUE



Tactical Communications

Design, manufacture and sustainment of resilient and secure communications solutions that include tactical radios, software, satellite terminals and end-to-end battlefield systems



Broadband Communications

Design, manufacture and sustainment of resilient and secure communications solutions that include ISR and tactical data links, software and integrated broadband networks



Integrated Vision Solutions

Design, manufacture and sustainment of a full suite of helmet-mounted integrated night vision goggles with leading-edge image intensifier tubes and weapon-mounted sights, aiming lasers and range finders



Public Safety

State-of-the-art communications equipment, systems and applications for federal agencies, state and local government first responders, utilities, transit agencies and commercial customers

AEROJET ROCKETDYNE

\$2.3B

**2024
REVENUE**



Missile Solutions

Propulsion technologies and armament systems for strategic defense, missile defense, hypersonic and tactical systems



Space Propulsion and Power Systems

Premier propulsion and power systems provider for national security, space and exploration missions

OUR OPERATING PRINCIPLES



ONE COMPANY

- › One team – common goals, objectives and values
- › Empowered, accountable and transparent people
- › A clearly articulated strategy
- › Leading in core growth markets and technologies

THE POWER OF THE ENTERPRISE

- › Strategic investments in innovation
- › Enterprise-wide systems, processes and policies
- › Talent is a company-wide asset
- › Use scale to drive efficiency and growth
- › Best practices shared company wide

COMMITTED TO SPEED AND EXCELLENCE

- › Unwavering focus on customer quality and on-time delivery
- › Continuous improvement as a way of life
- › Fact-based decision making

OUR COMMUNITY

L3Harris is committed to driving positive change in our communities through strategic giving and volunteerism

GIVING FOCUS AREAS

- › **STEM** – inspiring the next generation of scientists and engineers
- › **Mission-Aligned** – supporting our customers’ mission, including first responders, veterans and their families
- › **Community** – being active citizens in our local communities

EMPLOYEE VOLUNTEERISM

L3Harris supports employee volunteer efforts in the communities where we live and work



L·I·F·T
L3HARRIS INVESTING FOR TOMORROW
L3HARRIS

ENGAGE WITH L3HARRIS



VISIT [L3HARRIS.COM](https://www.l3harris.com)

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WATCH

